



March 23, 2020

Thought for the Day

*It's a simple, predictable human chain of events:
If the company takes good care of its employees,
the employees will take good care of their customers,
and the customers will take good care of the company." –Dan Zadra*

Coronavirus (COVID-19) Update

I shared preventive and precautionary measures related to coronavirus in the last Monday Message (3/9/20) prior to Spring Break. At that time I wrote, "If we are closed after Spring Break..." Shortly thereafter, there were conversations about closure, and the Governor announced on March 15, 2020 that schools would be closed. We posted several letters to families and staff on our website during the past couple of weeks, and yesterday we posted [Frequently Asked Questions](#) about ACSD#1 moving toward a virtual learning environment. Today, principals shared five instructive messages, and the most important is "take care of yourself." Please continue to practice good hygiene (handwashing) and social (physical) distancing. We have posted some information on the website that you can share with families during this crisis.

Social (Physical) Distancing: I had the schools locked at noon, Monday, March 16, 2020 to limit the movement in our community and our schools. I have asked our personnel who have been out of the county during the last week to stay home this week in order to slow the spread for the next 15 days. The other added benefit of limiting movement is to quickly move to remote learning. I understand the remote Zoom meetings went well today, and I look forward to hearing the creative ideas our employees will generate to provide exceptional learning opportunities for our students.

Communication: Thanks for completing the *Remote Learning Pulse Survey* during the last few days. The survey will remain open through Monday evening, and I will share a report later this week. We currently have 479 responses and I have attached a brief report to this message about how employees are feeling. Preliminary analysis of other questions on the survey indicates that we have some work to do to help people get ready for virtual learning, but the challenge is not insurmountable.

Survey respondents asked that we communicate daily during the coronavirus crisis. I am updating my communication plan, and I will be using Twitter and Facebook in addition to the weekly message to provide information. I am certainly not adept at either platform, but we are all learning quickly during this time of uncertainty. If you haven't followed the school district on Twitter or Facebook, please go to our website and click on our social links at the bottom of the page.

Stay healthy and safe;

Jubal

